

Corporate social responsibility

General

Wall to Wall Radio Communications Ltd has always promoted and remains committed to working in a way that makes a positive contribution to society. Employees are encouraged to involve themselves in environmental issues and local concerns and we have a long history of support for charitable causes. We encourage local young people to take part in work experience programmes and are working towards Investors in People accreditation. All staff are encouraged to embark on additional training where required and are supported by Wall to Wall Radio Communications Ltd whilst they do this.

Environment

Wall to Wall Radio Communications Ltd continually looks at ways to lessen its impact on the environment. We have recently introduced a new community recycling programme where we work with neighboring businesses to make the most efficient use of packaging waste. We also work with suppliers and clients to ensure they share our values and concerns for the environment. Further information on these matters can be found in our Environmental Policy.

Diversity

At Wall to Wall Radio Communications Ltd we have created and maintain a working environment where people from different backgrounds, cultures and beliefs can thrive. We are committed to treating all prospective and existing employees equally and without regard or consideration to gender, marital status, ethnic origin, age, disability, sexual orientation or religious belief. Further information on this can be found in our Equal Opportunities Policy.

Charity

Wall to Wall Radio Communications Ltd is unreservedly committed to the provision of equality for all and we value diversity as set out in our Equality and Diversity Policy Statement.

We expect our staff to act with honesty and integrity, be open and respect each others rights, customs and traditions both internally and externally. We are committed to maintaining a safe and healthy working environment for our employees and also to play our part in the same for our clients. We ensure good communications are maintained with employees, clients and suppliers through effective information and consultation procedures. We also promote, encourage and sponsor our employees in realising their potential with appropriate training and life experiences.

The directors and staff are continually engaged in charity fund raising and voluntary work in the community.

Some Wall to Wall employees have extracurricular jobs such as councillors, mentors and sports coaches.

Many staff participate in charity events such as the fun runs.

WTW have provided its services free or at cost to worthy charities setting up offices or refurbishing their premises.