

Anti Corruption Policy

Introduction

Wall to Wall Radio Communications Ltd has a number of fundamental principles and values which it believes are the foundation of sound and fair business practice and as such are important to uphold. One such principle is a zero tolerance position in relation to corruption wherever, and in whatever form, that may be encountered. This document is intended to build on our Ethics Policy and to clearly state the standards and principles required to ensure conformance to legal requirements.

Legal Obligation

It is Wall to Wall Radio Communications Ltd's policy to comply with all laws, rules and regulations governing anti bribery and corruption law. As a United Kingdom (UK) company, Wall to Wall Radio Communications Ltd is bound by the laws of the UK, which governs our conduct both at home and abroad. Under UK law, bribery and corruption is punishable for individuals by up to seven years imprisonment, and if the company is found to have taken part in corruption it could face an unlimited fine, be excluded from tendering for Government contracts and face untold damage to its reputation. It can easily be seen why Wall to Wall Radio Communications Ltd takes its legal obligations in this area very seriously. Under UK law the payment, or offer to pay bribes, or provision of or offer to provide gifts or anything of value for improper purposes to obtain or retain business or any other benefit, (whether for Wall to Wall Radio Communications Ltd or any other party) is prohibited. Such payments or gifts are also forbidden under the terms of this policy and may result in immediate dismissal for those involved in their payment or receipt. Wall to Wall Radio Communications Ltd is required to keep financial records and to have appropriate internal controls in place which will evidence the business reason for making payments to third parties.